

Welcome to Leadership and Teams

Developing cultures of leadership is important in order for your business to be successful. Managers tend to keep things ticking over where as leaders innovate and inspire. If your business wants to compete then the importance of instilling these qualities in your existing managers and future leaders should not be underestimated. According to the [Chartered Institute of Personnel and Development](#) (CIPD), only 36 per cent of leaders in the UK have confidence in their organisation's current leadership ability. This compares to a global figure of 53 per cent.

"Developing leadership cultures is important for the success of any organisation, particularly in times of economic slowdown."

Linda Holbeche, director of research and policy at the CIPD.

Target Audience

The course is suitable for anyone leading people in your workplace from supervisory level to middle manager.

Course Breakdown

The learning explores the ideas and theories of leadership and their practical application as a wealth-generating tool in your workplace. Below are some example topics from the course

1. Understanding Leadership
2. Leadership models, theories and practice
3. What kind of leader am I
4. Leadership as a tool for improvement (action planning)

Activities include role-play, group exercises, discussion, artefact production and debate. The central aim is to present your employees with models for leadership so they can adapt their style for your organisational objectives and goals.

Course Duration

The course runs for two days and runs on-site or off site according to your needs.

Business Benefits

- Employees who are led perform better saving loss of profit
- Leading through best practice inspires others to do the same
- Competent leaders need less managing saving a loss of time
- Leaders accept responsibility and solve problems on their own initiative
- Competent leaders handle day to day issues without the need for escalation
- Leaders become the greatest advocates of your business culture