

Welcome to Coaching for Success

Coaching and mentoring is a great tool for professional development of your employees. It encourages the transfer of knowledge from the coach/mentor to the individual. You will find coaching and mentoring highly beneficial for the career growth of your employees having this skill in your business can negate losses and increase profits.

Coaching targets high performance and improvement at your business and usually focuses on specific skills and goals, although it may also have an impact on an individual's personal attributes (such as social interaction or confidence).

Target Audience

The course will suit anyone who is involved in the process of coaching or developing employees in your business.

Course Breakdown

The learning explores the complete process of best practice recruitment end to end and relies upon tried and tested skills and processes. Below are some example topics from the course

1. Coaching – What is it?
2. Organisational learning and communities of practice
3. Coaching theories and practices
4. Practical applications of coaching in the workplace

Activities include role-play, group exercises, discussion, artefact production and debate. The central aim is to introduce the skills required of a coach and explore how these apply in your business to, achieve objectives, decrease loss and increase profits.

Course Duration

The course runs for two days and runs on-site or off site according to your needs.

Business Benefits

- Higher employee retention saving loss of profit
- Competitive advantage with more skilled and well-performing employees
- Increased skill set and knowledge levels of the people
- Greater chances of attaining goals and organisational objectives
- Succession planning reducing recruitment costs where skills exist in the organisation
- Full utilisation of human resources
- Enhancement of communication within the organisation
- Strengthening of company culture and ethics